



NOTTINGHAM CITY COUNCIL
OVERVIEW AND SCRUTINY COMMITTEE

Date: Wednesday, 9 December 2015

Time: 2.00 pm

Place: Ground Floor Committee Room - Loxley House, Station Street, Nottingham,
NG2 3NG

Councillors are requested to attend the above meeting to transact the following business

Corporate Director for Resilience

Governance Officer: Rav Kalsi **Direct Dial:** 0115 8763759

AGENDA

Pages

- | | | |
|----------|--|---------|
| 1 | APOLOGIES FOR ABSENCE | |
| 2 | DECLARATIONS OF INTERESTS | |
| 3 | MINUTES
To confirm the minutes of the meeting held on 4 November 2015 | 3 - 8 |
| 4 | NOTTINGHAM CITY COUNCIL PLAN 2015-19 AND DISCUSSION WITH THE LEADER OF THE COUNCIL
Report of the Head of Democratic Services | 9 - 32 |
| 5 | NOTTINGHAM GROWTH PLAN
Report of the Head of Democratic Services | 33 - 36 |
| 6 | WORK PROGRAMME 2015/16
Report of the Head of Democratic Services | 37 - 46 |

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE GOVERNANCE OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

CITIZENS ARE ADVISED THAT THIS MEETING MAY BE RECORDED BY MEMBERS OF THE PUBLIC. ANY RECORDING OR REPORTING ON THIS MEETING SHOULD TAKE PLACE IN ACCORDANCE WITH THE COUNCIL'S POLICY ON RECORDING AND REPORTING ON PUBLIC MEETINGS, WHICH IS AVAILABLE AT WWW.NOTTINGHAMCITY.GOV.UK. INDIVIDUALS INTENDING TO RECORD THE MEETING ARE ASKED TO NOTIFY THE GOVERNANCE OFFICER SHOWN ABOVE IN ADVANCE.

NOTTINGHAM CITY COUNCIL

OVERVIEW AND SCRUTINY COMMITTEE

MINUTES of the meeting held at LB 31-32 - Loxley House, Station Street, Nottingham, NG2 3NG on 4 November 2015 from 14.00 - 16.18

Membership

Present

Councillor Brian Parbutt (Chair)
Councillor Glyn Jenkins
Councillor Azad Choudhry
Councillor Georgina Culley
Councillor Gul Nawaz Khan (Vice Chair)
Councillor Neghat Nawaz Khan
Councillor Ginny Klein
Councillor Anne Peach
Councillor Pat Ferguson
Councillor Leslie Ayoola
Councillor Josh Cook
Councillor Mohammed Ibrahim
Councillor Patience Ifediora
Councillor Corall Jenkins

Absent

Beverley Frost

Colleagues, partners and others in attendance:

Helen Blackman	- Director of Children's Social Care
Chris Cook	- Chair of Nottingham City Safeguarding Children Board
Malcolm Dillon	- Chair of Nottingham City Adult Safeguarding Partnership Board
Richard Matthews	- Parent Governor Representative
Councillor David Mellen	- Portfolio Holder for Early Intervention and Early Years
Alison Michalska	- Corporate Director for Children and Adults

17 APOLOGIES FOR ABSENCE

Beverley Frost (3rd Sector Representative) – personal

18 DECLARATIONS OF INTERESTS

None.

19 MINUTES

The Committee agreed the minutes of the meeting held on 7 October 2015 and they were signed by the Chair.

20 NOTTINGHAM CITY SAFEGUARDING CHILDREN'S BOARD (NCSCB) – ANNUAL REPORT 2014/15 AND NOTTINGHAM CITY ADULT SAFEGUARDING PARTNERSHIP BOARD (NCASPB) – ANNUAL REPORT 2014/15

Chris Cook, Chair of the Nottingham City Safeguarding Children's Board (NCSCB), presented the Annual Report for 2014/15 to the Committee, highlighting the following information:

- (a) The Annual Report for 2014/15 covers a range of issues, including the governance and accountability frameworks within which the Board operates covering the relationship between the two safeguarding boards and a range of Council committees, such as the Health and Wellbeing Board, Children's Partnership Board and the Overview and Scrutiny Committee;
- (b) The report also sets out NCSCB's performance against the Business Plans for 2014/15 that analyses the Board's impact on outcomes in relation to service effectiveness and outcomes for service users. This includes outlines of key work undertaken in safeguarding priority areas such as sexual abuse, domestic violence, missing children, child sexual exploitation and deprivation of liberty safeguards;
- (c) The Annual Report includes an outline of individual partner agency safeguarding performance during 2014/15 and further analysis of the Board's quality assurance and performance management work in 2014/15;
- (d) There have been a number of positives to report this year, such as the continued commitment and engagement from the majority of partners on the Board and its constituent committees, including the sharing of the chairing of sub-groups across agencies. There is also an effective interface between NCSCB and the Children's Partnership Board and with the wider partnership geography through the Safeguarding Assurance Forum;
- (e) During 2014/15 NCSCB revised its practice guidance to ensure effective safeguarding and to reflect national and local learning from reviews including serious case reviews. There has been a significant focus on areas of improvement identified in the Ofsted inspection of 2014 with some measure of success in a range of areas;
- (f) Structures and organisational arrangements have been effectively remodelled under once directorate in order to better promote the co-ordination of delivery and processes. The NCSCB's Child Sexual Exploitation (CSE) strategy and action plans have been health checked against the learning from national reviews in Rotherham, Oxfordshire and via Ofsted and action has been taken to address any areas of improvement that need to be applied in Nottingham City;
- (g) Other key strengths from the NCSCB throughout 2014/15 include the creation of a Communication and Engagement Sub-Group, and the launch of a new NCSCB bulletin;

- (h) There are a number of key areas for development and improvement, such as improved attendance and engagement from NHS England and from schools, the recruitment of new lay members and consistency of attendance at subgroups, most importantly the Quality Assurance Sub Group which has failed to secure a quoracy on a number of occasions during 2014/15. Although representatives of the NHS are unable to commit to every meeting, there is reassurance that where issues arise, an NHS representative would be available and in attendance;
- (i) Other areas for development and improvement include: improved engagement of partners in the provision of quality assurance and performance management information for the Board to ensure that it is effectively able to test its impact. The Board would also like an extension of its work with children and young people to ensure that their views and opinions shape the work of the NCSCB.

Malcolm Dillon, Chair of the Nottingham City Adult Safeguarding Partnership Board (NCASPB) presented the Annual Report for 2014/15 to the Committee, highlighting the following information:

- (j) Following a peer review of local safeguarding arrangements in the city, it was felt that by having one chair of the local safeguarding board risked squeezing the work of adult safeguarding. Following on from the implementation of the Care Act 2014, there is now statutory basis to adult safeguarding parallel to that of children safeguarding. There is an emphasis on collaboration, protection and working with those experiencing abuse or adults in need of care in the city;
- (k) During 2014/15, there has been continued commitment and engagement from the majority of partners on the Board and its constituent committees, including those that now have a statutory duty to attend the Safeguarding Adults Board, such as the City Council, Nottinghamshire Police and the Clinical Commissioning Group;
- (l) In support of the expectations of the Care Act 2014, the NCASPB has supported the following schemes: the revision of cross-authority multi-agency procedures, the development of Safeguarding Adult Reviews (SARs) and formulated training strategies;
- (m) A communication and engagement sub-group has begun its works in supporting the NCASPB objective of hearing the voice of the service user in planning, delivering and evaluation safeguarding arrangements. Other strengths include the Board's training materials and quality assurance arrangements being updated including revisions made to secure compliance with the Care Act 2014 expectations;
- (n) There are a number of key areas identified by the NCASPB for development and improvement, such as the continued implementation of the expectations of the Care Act and the effective scrutiny, challenge, quality assurance and performance management of the safeguarding implications of the Care Act on constituent organisations. Further work is required to establish a data and

reporting group for domestic violence data to support Board strategic decision making in a more meaningful way, including the identification of key themes and trends.

Following comments and questions from the Committee, the following information was highlighted:

- (o) NCSCB utilises a range of reviews to monitor and report on processes, especially where there have been causes for concern. For example, NCSCB has a sub-group which deals with serious incidents and will report on action plans to ensure that concerns are adequately picked up. There is a certain amount of scrutiny in place to monitor processes, such as two positions of two independent chairs which provide independent scrutiny.

RESOLVED to thank the chairs of Nottingham City Safeguarding Children Board and Nottingham City Adult Safeguarding Partnership Board for their informative presentation of the Annual Reports for 2014/15.

21 UPDATE ON COUNCIL PROGRESS FOLLOWING THE OFSTED INSPECTION IN 2014

Alison Michalska, Corporate Director for Children and Adults, Helen Blackman, Director of Children's Social Care and Councillor David Mellen, Portfolio Holder for Early Intervention and Early Years, delivered a presentation on the Children's Safeguarding Inspection improvement journey following the Ofsted inspection in 2014. The following information was provided:

- (a) The inspection of 'services for children in need of help and protection, children looked after and care leavers' ran from 11 March 2014 to 2 April 2014 and was Nottingham City Council's first inspection under the new Ofsted framework;
- (b) The Council and Safeguarding Children Board received a judgement of 'Requires Improvement' and although all children were considered safe, the Council and Safeguarding Board are not yet considered 'good' across all levels. The inspectors identified many areas of strength within the services inspected and commended the enthusiasm and commitment of colleagues within the Council;
- (c) The Inspectors identified a number of key areas for development, such as the capacity and development of the workforce. They also concluded that the systems that support the practice, such as the IT package was in need of a serious upgrade. The quality of assessment and care planning needed improving, for example, the teams are incredibly busy but improvements are needed to what we record. It was further reported that the voice of the child was not always ringing through and there were concerns around the length of time taken in the process of fostering and adopting;
- (d) The Inspectors reported that the size of caseloads made it difficult for social workers and independent reviewing officers (IROs) to deliver high quality assessments and plans and drive progress in all cases. In response to this, the Council has recruited 10 additional social workers and developed a

recruitment and retention strategy. The Council has also developed an award winning Newly Qualified Social Workers Induction Programme and where necessary, the Council has employed agency workers to cover gaps;

- (e) The Inspectors reported that the Council should ensure that services and business plans are outcome focussed and measurable. In response, the Council has developed and circulated a Directorate Delivery Plan and a new performance report has been developed to monitor and measure outcomes;
- (f) Ofsted inspectors pointed out that the electronic recording system and its templates do not support good social work recording practice. In response to this, the Council adopted a number of quick fixes but in addition, a new IT system specification was developed and a new case management system has been tendered for implementation in September 2016 (£4.5 million investment);
- (g) The Inspection reported that some children and families do not benefit from a high quality assessment and plans need to be SMART. In response, the Council have updated all plans and assessment templates to ensure that they are SMART. The Council have developed good practice and distributed to these guides to the workforce in addition to training staff members on how best to complete plans;
- (h) Inspectors commented that the remit and capacity of the Virtual School be extended to support children in care over the age of 16. In response to this, the Council has recruited two additional Education Support Officers and has expanded the service to cover post 16. To support this, a governing body has been established;
- (i) Inspectors commented that the Council should increase the range of local authority foster carers. In response, a new package for foster carers has been developed and a new regional provider for assessments established. The Council ran a regional and local recruitment campaign with updated marketing material in order to attract foster carers and improved the training programme on offer;
- (j) In August 2015, colleagues from Leicestershire, Lincoln and Derby carried out a peer review of thresholds and decision making in social care and early help at Nottingham City Council. The review reported that the right children are in care and on plans, Children and Families Direct is managing demand well and that there is a well-planned programme that uses different tools. The peer review noted the enthusiasm of Council staff and good practice that is evident across the department. It was also reported that bringing services into one directorate is a move in the right direction;
- (k) The peer review found a number of areas that could be improved, such as updating all documents and plans so that they are consistently using the same language. The review also reported that Signs of Safety could be embedded across all areas of the business;

- (l) There are a number of new and emerging safeguarding demands and challenges to tackle going forward, such as Child Sexual Exploitation (CSE), Female Genital Mutilation (FGM), honour-based violence, trafficking and the Goddard Inquiry into historical abuse. Since 2013, there has been a 43% increase in caseloads and the Council will need to balance maintaining acceptable caseloads for frontline practitioners, whilst ensuring children in need cases are allocated in a timely manner. The Council will also manage budget reductions whilst maintaining investment in early help and support. The Council faces a challenge in reducing Council spend on agency social workers and the recruitment of social workers;
- (m) Future plans include a re-modelling of the Council's front-door services to ensure that more families receive a timely and proportionate response. This will also ensure that partners are able to access high quality professional advice and guidance. The Council will also look to integrate its early help, target and specialist Children's Services team around a more collaborative and child-centred approach to provide a more streamlined and responsive service;
- (n) The Council will look to continue its recruitment of additional social workers in an effort to alleviate the reliance on agency staff. Regional Directors in the East Midlands regularly meet and will look to develop a memorandum of understanding on the use of agency workers and the scope to fix a price;
- (o) The Council's focus is on ensuring that newly qualified social workers are supported in their frontline education and well supported. There is an obvious gap in the recruitment of social workers, but this is not limited to Nottingham.

RESOLVED to

- (1) Thank Alison Michalska, Helen Blackman and Councillor David Mellen for their informative presentation on Council progress following the Ofsted Inspection in 2014;**
- (2) Receive an update on Council progress following the 2014 Ofsted Inspection in 12 months.**

22 WORK PROGRAMME

Rav Kalsi, Senior Governance Officer introduced the report of the Head of Democratic Services setting out the programme of activity for this Committee and the Overview and Scrutiny Review Panels for 2015/16.

RESOLVED to agree the work programme for the Overview and Scrutiny Committee and Review Panels for 2015/16, as summarised in the report.

OVERVIEW AND SCRUTINY COMMITTEE
9 DECEMBER 2015
NOTTINGHAM CITY COUNCIL PLAN 2015-19 AND DISCUSSION WITH THE LEADER OF THE COUNCIL
REPORT OF HEAD OF DEMOCRATIC SERVICES

1 Purpose

- 1.1 To hear from the Leader of the Council about his vision for the Council; key priorities and objectives for the Council over the next few years; and the current challenges facing the Council and how these are being addressed.
- 1.2 To consider the Nottingham City Council Plan 2015-19 (the Council Plan).

2 Action required

- 2.1 The Committee is asked to use the information received at the meeting from the Leader of the Council to inform questioning as part of scrutiny's role in holding the Executive to account and to identify where scrutiny can most usefully support the achievement of the Council's priorities.
- 2.2 To scrutinise and comment on the Council Plan and consider whether there are particular aspects of the Plan which requires further consideration.

3 Background information

Discussion with the Leader of the Council

- 3.1 On 18 May 2015, Councillor Jon Collins was elected as Leader of the Council for a four year term ending May 2019. The Overview and Scrutiny Committee has decided to invite the Leader of the Council to a meeting to discuss his vision for the Council over the forthcoming four years; his key objectives and priorities; and the current challenges facing the Council in delivery of its objectives.
- 3.2 The Committee may also wish to take the opportunity to discuss with the Leader of the Council how overview and scrutiny can support the Council in achieving its priorities and/or addressing the challenges that it faces. This can be used to inform the programme for scrutiny.

The Council Plan 2015-19

- 3.3 The Council Plan was formally approved by Full Council on 9 November 2015 and will guide the Council's services and approach to support the delivery of the key priorities for the City over the next four years to 2019.

- 3.4 The Council Plan comprises of a series of 165 key 'deliverables' to approved Council policies following adoption of the Labour Group's Manifesto 2015 as Council policy at Council on 13 July 2015.
- 3.5 In developing the Council Plan, relevant key strategic priorities contained in other plans, such as the Nottingham Plan, were also considered alongside those policies adopted by Council in July.
- 3.6 Each Portfolio Holder has been consulted on the deliverables in their area and discussions have taken place with Service Directors to agree the activities that will deliver them over the course of the next four years and how progress will be tracked.
- 3.7 The Council Plan deliverables are divided into 10 prioritised 'themes' which align with the 10 Executive portfolios as follows:
1. Strategic Regeneration and Development
 2. Schools
 3. Planning and Housing
 4. Community Services and Human Resources
 5. Energy, Sustainability and Customer
 6. Jobs, Growth and Transport
 7. Adults, Health and Community Sector
 8. Children, Early Intervention and Early Years
 9. Leisure and Culture
 10. Resources and Neighbourhood Regeneration
- 3.8 Each theme highlights:
- what the Council wants to achieve over the next four years ('outcomes');
 - the key things that the Council will do ('key deliverables');
 - the Council's achievements between 2007 and 2015.
- 3.9 The Council's context for achieving the outcomes is changing, including funding reductions, and changes to the population of the City, which are outlined in the plan, as well as a clear statement on how the Council will continue to develop its approach to equalities.
- 3.10 A detailed delivery plan for all deliverables in the Council Plan has been drawn up with a series of measures and actions with which progress will be reported on a quarterly basis to both Corporate Leadership Team (CLT) and the Executive. Of the 165 deliverables, five are considered as key to the Council, with a further two to five considered as priorities within each theme.
- 3.11 Progress against the Council Plan's priorities will also be reported to citizens and stakeholders at least bi-annually via the Council's website and through the Nottingham Arrow.

3.12 Its delivery plan will be reviewed on an annual basis to ensure it remains relevant, manageable and takes into consideration any changes that may have taken place in the intervening year.

4 List of attached information

4.1 Nottingham City Council Plan 2015-2019.

5 Background papers, other than published works or those disclosing exempt or confidential information

5.1 None.

6 Published documents referred to in compiling this report

6.1 Full Council Report, Nottingham City Council Plan 2015-2019, 9 November 2015.

7 Wards affected

7.1 All.

8 Contact information

8.1 Rav Kalsi
Senior Governance Officer, 0115 8763759
Rav.kalsi@nottinghamcity.gov.uk

This page is intentionally left blank

Nottingham City Council

Council Plan

2015-2019



Welcome to the City Council's Plan for 2015-2019

In this plan we set out Nottingham City Council's purpose and priorities for 2015-2019 with the aim of making us a Great City with citizens at the heart of everything we do. Our plan is about the future of our city for all who live, work and visit here.

Over the next four years, we are determined to create a city that is fair for everyone and where we all have an equal and positive chance to succeed. We will build on our achievements and continue to provide services that are based on and responsive to your needs.

Our aim is for Nottingham to be an internationally successful and prosperous city that offers its residents the means and opportunities to realise their potential. Nottingham will be a thriving sustainable city both economically and socially. We will continue to work with our partners and communities to ensure vulnerable citizens are supported to live independently and are safe from harm.


We will do this despite the significant financial challenges the Council continues to face. It is no secret that we face further cuts to our budget, but we have been successful at managing our finances in the past and we will continue to do so. The scale of our ambition is unchanged. We will have difficult decisions to make over the next four years but we will continue to have the best interests of Nottingham's citizens at heart and continue to invest in Nottingham's future.



Jon Collins
Leader



Ian Curryer
Chief Executive



The City Council's Plan for 2015-19 is founded on five key objectives:

1

Ensuring every child in Nottingham is taught in a school judged good or outstanding by Ofsted

2

Build 2,500 new homes that Nottingham people can afford to rent or buy

3

Cut the number of victims of crime by a fifth and continue to reduce anti social behaviour

4

Tackle fuel poverty by setting up a not-for-profit energy company to sell energy at the lowest possible price to Nottingham people

5

Guarantee a job, training place or further education place for every 18 to 24 year old

The challenge ahead

Over the past four years we have made savings totalling £123 million. Since 2010 the City Council will have faced a £150 million reduction in its overall budget. In 2015/16, we will face a £30m cut in the grant we get from Government to run our services with more significant cuts in funding expected over the next four years.

To manage this we will have to make difficult decisions. As Nottingham's citizens, we are here to serve you. To help us make these decisions we will listen to your views about what is important and how we can continue to make the savings required of us.

£30million
cut in
Government grant
to the City Council
in 2015/16

Over the last
4 years we have
made savings totalling
£123m

Over the last four years
inflationary, demographic
and other budget pressures
have meant the Council has
had to find an extra...

£73million

The number
of people
aged over 65
is projected
to increase
by

3%
by 2019

Currently, 24%
of over 65s
have one or
more long term
conditions



The number
of children in
care has
increased by

8.7%
since 2012



By 2019 the
number of
pupils in our
schools is
expected to
increase by
4,500 or...



A changing City

Not only will we see dramatic changes to Nottingham's skyline over the next four years but we will also continue to see changes to the city's demographics. How we provide our services will reflect these changes over time and how we use technology to deliver services will become increasingly important.

Working Nottingham



63.2% of citizens are in employment

Diverse Nottingham

Increasing numbers of citizens from diverse backgrounds, culture and heritage



Learning Nottingham

The City's two universities have over 60,000 students between them. The University of Nottingham has the 2nd largest student body in England



Young Nottingham

25% of the city's population is under 20, 2% above the national average



Page 17

Growing Nottingham

Year 2019
320,000



Year 2017
317,000

Year 2015
314,000





Devolution and Nottingham

WHAT WILL

DEVOLUTION

IN NOTTINGHAM DO FOR ME?

WHAT IS DEVOLUTION?

TRANSFERRING POWERS FROM WHITEHALL TO WHERE YOU LIVE, GIVING YOU MORE SAY ON HOW YOUR MONEY IS SPENT

YOUR TAXES
95% goes straight to the government
5% retained locally

£ → Decisions made locally
£ → Decisions made in Whitehall
£ → Conditions attached

ONLY AROUND 5% OF TAXES RAISED ARE DIRECTLY RETAINED BY YOUR CITY...

The City Council is working with other local authorities in Nottinghamshire and Derbyshire to secure a devolution deal.

The purpose of devolution is the transfer of powers currently held by central Government down to a local area. That means greater freedom to take decisions locally without having to go back to Central Government for approval.

One important benefit is that taking control of the powers from Government will help deliver our Council Plan key objectives. For example, greater local control of housing and skills funding will enable Nottingham to deliver its commitments to build 2,500 new houses that Nottingham people can afford to rent or buy and to guarantee a job, training place or further education place for every 18-24 year old.

So what could this mean for Nottingham?

Skills

- Control over the Work Programme
- Control of grants so we can deliver more apprenticeships
- Ability to decide the future of further education provision

Enterprise

- Ability to plan, decide and control budgets for business support
- Control over a multi million pound investment fund

Housing

- Decide where to build housing and other infrastructure according to need and resources
- Ability to build more social and affordable housing

Transport

- Early delivery of the eastern leg of the HS2 line from Birmingham to Leeds with the East Midlands hub at Toton
- Re-instatement of Midlands Mainline improvements
- Regain control of the regulation of bus services
- Implement an integrated 'oyster card' style public transport ticketing system

An Equal Nottingham

All citizens have the right to be treated fairly, with dignity and respect

Our equality objectives help us to focus on reducing inequality and advancing equality through the decisions that we make and through our policies and practices. These objectives are an integral part of the Council Plan and will help us to deliver our priorities:

- e Make sure that our workforce will reflect the citizens we serve**
We will achieve this by, amongst other things, attracting people from the diverse talent pool that we have here in Nottingham through the 'Future Leaders Programme'
- e Create economic growth for the benefit of all communities**
Our work to achieve this will include infrastructure improvements including transport and schools and the development of diverse business support schemes
- e Provide inclusive and accessible services for our citizens**
We will achieve this by, for example, protecting from cuts services that support Nottingham's most vulnerable citizens
- e Lead the City in tackling discrimination and promoting equality**
Our work to achieve this will include tackling fuel poverty, building lifetime homes and by developing better opportunities for children and young people with additional needs

Some notable achievements we have made to date have been:

- **Getting local people into sustainable employment through Nottingham Jobs Fund and Apprenticeship Hub**
- **Meeting the social care needs of citizens giving people choice and control in relation to how their care is delivered**
- **Improving access to services by further developing transport links and extending our tram network; developing our sports facilities like Harvey Hadden Sports Village to make them more inclusive; and by signing up to the British Sign Language Charter**

In the following themed sections you will find an **e** next to **Key things** that we will do' that specifically relate to an equalities issue.



The City Council's core purpose

Citizens at the heart of everything

The driving purpose of our organisation is to put citizens at the heart of everything we do. This is central to our priorities, decision making and service delivery.

We are ambitious for Nottingham and we are committed to transforming our Council to enable us to deliver our goals, enabling all citizens to have opportunities to succeed in education and employment while living in a safe, clean city with access to good housing and leisure facilities.

We continue to strive to be a great organisation, despite the challenging environment and ever reducing support from Central Government we will focus on citizens by:

- Making Nottingham a **Great City**, which is prosperous with opportunities for citizens
- Being a **Great Council**, working with partners to deliver on our promises to citizens
- Providing **Great Services**, which are value for money and where and when citizens need them
- Being an organisation with a **Great Workforce** that focus on citizens needs and requirements



**e is to put
ing we do**

**The Council Plan will focus on
10 key themes:**

- 1 Strategic Regeneration and Development**
- 2 Schools**
- 3 Planning and Housing**
- 4 Community Services**
- 5 Energy, Sustainability and Customer**
- 6 Jobs, Growth and Transport**
- 7 Adults, Health and Community Sector**
- 8 Children, Early Intervention and Early Years**
- 9 Leisure and Culture**
- 10 Resources and Neighbourhood Regeneration**

Strategic Regeneration and Development



Portfolio Holder
Councillor Jon Collins *Leader*



What we want to achieve over the next 4 years:

- Continue to drive Nottingham as a leading retail and business city by delivering investment in our main shopping centres
- Maximise the city's potential by driving regeneration and improvements across the city

The key things that we will do:

- Create a world class entrance to the south of the city centre by capitalising on the benefits of the tram and station interchange and Intu's plans to refurbish Broadmarsh
- Aim to develop a world class conference centre as part of the Ice Stadium complex and develop the Guildhall site to complement the Nottingham Trent University conferencing facilities and the Royal Concert Hall
- Start the development of the Island site
- Plan, encourage and develop the Waterside between Trent Bridge and Colwick Park for housing and other complementary uses

Our track record so far...

2007-2011

- ▶ Re-developed Market Square opened in 2007 providing a prestigious venue for celebrations, culture and leisure events at the heart of the City ✓
- ▶ Connecting Eastside project completed ✓

2011-2015

- ▶ Major refurbishment of Nottingham station ✓
- ▶ Redevelopment of Sneinton Market Place ✓
- ▶ Regeneration of Robin Hood Chase, including the construction of independent living apartments ✓
- ▶ Ring road improvement scheme commenced ✓

Schools




Portfolio Holder
Councillor Sam Webster



What we want to achieve over the next 4 years:

- Access to a good school close to home for every young person in Nottingham
- Enable children in the City to achieve their potential at school and in later life



The key things that we will do:

- Ensure every child in Nottingham is taught in a school judged good or outstanding by Ofsted
- Increase the number of young people getting 5 or more A*-C grades at GCSE including English and Maths to above the national average
- Guarantee a choice of places for every child at a local primary school
- Create more special school places for our children's additional needs 







Our track record so far...

2007-2011

- ▶ Highest rate of improvement in GSCE results by any local authority 
- ▶ Improved the education facilities for Nottingham children by securing external funding, alongside our own resources, to rebuild or refurbish 14 Primary and Secondary schools 

2011-2015

- ▶ Improved attendance by reducing absence to 4.4% in City Primary Schools, down from 5% in 2011/12 and below the English average 
- ▶ 50% of children gained 5 or more good GCSEs in 2012, a third higher than in 2007 
- ▶ Continued to invest in our schools by improving the buildings at a further 19 schools, taking the total investment to more than £250m 
- ▶ We also invested in a further 7 Primary Schools to increase the number of places available and to improve facilities 

Planning and Housing



Portfolio Holder
Councillor Jane Urquhart



What we want to achieve over the next 4 years:

- Enable Nottingham residents to have access to a high standard of accommodation, whether renting or buying
- Respond to the increasing pressure on the housing market by building a substantial number of high quality, new affordable homes
- Plan, encourage and develop the Waterside between Trent Bridge and Colwick Park for housing use

The key things that we will do:

- Build 2,500 new houses that Nottingham people can afford to rent or buy **e**
- Create a comprehensive city-wide licensing scheme for all private rented accommodation to drive up standards and protect tenants across the City
- Work with Housing Associations to improve the quality of their housing and repairs service and, if necessary, take on the management of rented properties needing improvement to their maintenance standards



Our track record so far...

2007-2011

- ▶ Rolled out Decent Homes Programme to enable tenants to have secure and warm homes
- ▶ New council houses completed at Dartmore Close, Camrose Close and Lillington Road

2011-2015

- ▶ 3,990 new homes built between 2008 and 2013, offering more choice for residents
- ▶ 100% of Council Houses achieve decent homes standard
- ▶ Greater quality and safety in shared housing through the additional licencing scheme for Houses in Multiple Occupation
- ▶ Demolition of eight high-rise housing blocks to be replaced by a mix of high quality affordable homes

Community Services




Portfolio Holder
Councillor Nicola Heaton



What we want to achieve over the next 4 years:

- Ensure Nottingham is a clean and safe place that people are proud to live in
- Work with the police and other partners to continue to drive down crime and anti-social behaviour (ASB)




The key things that we will do:

- Cut the number of victims of crime by a fifth and continue to reduce ASB
- Work with citizens to keep Nottingham England's cleanest city
- Work with partners to reduce the number of repeat victims of hate crime by 20% and victims of domestic violence by 10% 



Our track record so far...

2007-2011

- ▶ Reduction in crime by a third over the period 
- ▶ Waste recycling rates doubled since 2007 to 38% 
- ▶ Awarded Cleanest Big City in 2011 

2011-2015

- ▶ Recognised as Britain's Cleanest City in 2014 
- ▶ Continued to promote cleanliness in our neighbourhoods by protecting our free bulky waste service 
- ▶ Fulfilled promise to have 100 Community Protection Officers in post, promoting greater safety in the City 
- ▶ Residents' perception of ASB as a problem down from 24.5% to 11.2% 
- ▶ 16% reduction in crime since 2011 

Energy, Sustainability and Customer



Portfolio Holder
Councillor Alan Clark



What we want to achieve over the next 4 years:

- Bring low cost energy to all through the creation of our own not-for-profit energy company
- Use smart metering and remote control technology to help keep energy bills down
- Make the Council the most customer friendly in the country with even more ways to interact with the council than ever before

The key things that we will do:

- Tackle fuel poverty by setting up a not-for-profit energy company to sell energy at the lowest price to Nottingham people e
- Increase the number of households switching energy suppliers
- Increase the number of people using council services online and ensure that more services can be accessed through self-service



Our track record so far...

2007-2011

- ▶ 3,000 solar panels installed during 2011
- ▶ Over 20,000 council houses received energy efficiency interventions as part of Decent Homes Scheme
- ▶ From 2008, the Council successfully obtained Government and energy company grants to insulate homes in those areas that are hardest hit by rising fuel prices for both owner occupiers or tenants

2011-2015

- ▶ Energy use in the City reduced by £35m compared to 2005
- ▶ Switch 'n' Save website launched in 2013
- ▶ Most energy self-sufficient city in the UK
- ▶ 21% reduction in carbon emissions since 2005
- ▶ Three high-rise blocks of flats in Sneinton were converted from electric heating to energy from burning waste
- ▶ Largest district heating system in the UK now making a profit ensuring that it will remain a sustainable alternative for delivering energy to citizens
- ▶ Government and energy company grants used for insulating 4000 homes that are hardest hit by rising fuel prices

Jobs, Growth and Transport



Portfolio Holder
Councillor Nick McDonald



What we want to achieve over the next 4 years:

- See every person in Nottingham with the skills and ambition to find work and create jobs to give our working age citizens the incentives to seek work and be involved in training and self-improvement by themselves
- Attract international businesses whilst supporting and enhancing our reputation as a leading Science City
- Further develop Nottingham's public transport network, ensuring that citizens and visitors can get around the city as well as it being a reason for business to set up and trade effectively in our city

The key things that we will do:

- Guarantee a job, training or further education place for every 18-24 year old **e**
- Deliver a state of the art new college at the heart of the city centre and develop a skills campus in the north of the city
- Use our influence to deliver a coordinated further education offer within the city that is judged good or outstanding by Ofsted
- Establish a local investment bank by 2017 to invest in the local economy
- Deliver the business support schemes that underpin the City's Growth and City Deal **e**
- Deliver a simple, integrated 'Oyster' style ticket for our public transport network
- Get 10% more people walking, cycling or taking public transport to work

Our track record so far...

2007-2011

- ▶ By the end of 2011 the employment rate was 59%
- ▶ 2010 Winner of Transport Authority of the year
- ▶ Best rate among core cities for young people, not in education or employment

2011-2015

- ▶ Employment rate up to 63% at the end of 2014 and Jobs Seekers Allowance claimants down to pre-recession levels
- ▶ NET lines 2 and 3 to Clifton and Beeston developed improving access across the City and local area
- ▶ Local Growth Deal attracting £50m in funding for regeneration and infrastructure projects
- ▶ Funding for the city's Creative Quarter secured through Nottingham's City Deal worth £60m during 2012
- ▶ Popular events programme held in the Creative Quarter, including LightNight, Hockley Hustle and Nottinghamshire Pride attracts new visitors into the area

Adults, Health & Community Sector



Portfolio Holder
Councillor Alex Norris



What we want to achieve over the next 4 years:

- Make life better for the 35,000 older persons in the city enabling choice and confidence in the care they receive and the way it is delivered, maintaining dignity, independence and control
- Be a city that enables healthy lifestyles, promotes wellbeing and supports community resilience
- To take the lead on improving working between our social care services and the NHS to ensure better care for our vulnerable residents

The key things that we will do:

- Tailor care to individual needs through proper integration of the Council's social care services with those delivered by the NHS ^e
- Reduce teenage pregnancy by a further third
- Promote community resilience by backing the 'Looking After Each Other' campaign and other groups that tackle loneliness and promote self-help



Our track record so far...

2007-2011

- ▶ Reduced smoking rates to 27.5% from 39% in 2008 ✓
- ▶ Supported the development of Lark Hill Retirement Village in Clifton which opened in 2009 ✓
- ▶ Began rolling out the personalisation programme to give citizens more choice and control over their care services ✓
- ▶ A reduction of 42% in those engaged in harmful drinking, resulting in a 41% reduction in violence around restaurants, pubs and clubs at night ✓

2011-2015

- ▶ Achieved our goal of halving teenage pregnancy ✓
- ▶ Supported the development of care schemes that are dedicated to maintaining independence, dignity and personal choice for users ✓
- ▶ 100% of eligible citizens now receiving their long term community social care support through personal budgets ✓
- ▶ Established Community Care through Care Delivery Groups ✓
- ▶ The proportion of people at risk of developing alcohol related health problems has halved ✓

Children, Early Intervention and Early Years



Portfolio Holder
Councillor David Mellen



What we want to achieve over the next 4 years:

- To give all Nottingham's children the best start in life
- Enable Nottingham's children and young people to thrive by providing opportunities to utilise their energy and enthusiasm




The key things that we will do:

- Ensure that in the evening and at weekends as well as during school holidays there are a range of positive activities for children and young people to enjoy in every part of the City 
- Promote the 'Dolly Parton Imagination Library' scheme so that every child under 5 in Nottingham receives a free book monthly
- Work with the parents of 4,500 children to create new services for babies and toddlers in the Big Lottery funded 'Small Steps, Big Changes' programme






Our track record so far...

2007-2011

- ▶ Expanded our Children's Centre network to 18, providing more parents and children with access to vital facilities and services 
- ▶ Provided vital support to our top 50 anti-social families, improving behaviour and opportunities 
- ▶ Developed a package of early intervention measures to help parents improve their children's health and education and tackle anti-social behaviour, truancy and drug use 

2011-2015

- ▶ Offered support and facilities for young people by developing a central youth centre open 7 days a week and improving 3 other neighbourhood centres 
- ▶ Reduced the number of young people committing crime by 39% between 2011 and 2015 
- ▶ Worked with partners to secure £45m of Big Lottery funding for the 'Small Steps, Big Change' programme to improve the lives of 0-3 year olds 

Leisure and Culture



Portfolio Holder
Councillor David Trimble



What we want to achieve over the next 4 years:

- Help families get on in life by providing a good range of leisure activities, free and cheap events and excellent public services, as well as creating a development plan for the new Central Library
- Attract more visitors to our city, for example by investing in making Nottingham Castle a world-class visitor attraction
- Provide more opportunities for participation and excellence in disability sport

The key things that we will do:

- Rejuvenate Nottingham Castle Quarter as a major national heritage attraction
- Make Nottingham the fastest growing city for disability sports participation in England 
- Work with local people to deliver more Green Flag Award winning parks and open spaces than any other council in the country



Our track record so far...

2007-2011

- ▶ First Splendour Festival held
- ▶ Nottingham Contemporary and New Arts Exchange Galleries opened
- ▶ Ken Martin Leisure Centre refurbished and new Djangoly Leisure Centre opened
- ▶ £1.2 million Big Lottery award for Meadows Library

2011-2015

- ▶ New libraries opened within St Ann's and Bulwell Joint Service Centres
- ▶ 25 Park and Open Spaces sites achieve Green Flag status
- ▶ £9 million transformation of Victoria Leisure Centre in Sneinton and new £16 million Harvey Hadden Sports Village opens
- ▶ Nottingham hosted the Milk Race, Tour of Britain, National Armed Forces Day, ATP and WTA Tennis and Olympic Torch Relay events

Resources and Neighbourhood Regeneration




Portfolio Holder
Councillor Graham Chapman *Deputy Leader*



What we want to achieve over the next 4 years:

- Develop sites across our neighbourhoods, providing access to jobs, services and housing
- Deliver a balanced budget every year
- Expand further the Council's commercial activity in order to reduce the impact of Government cuts on jobs and services

The key things that we will do:




- Create 3,000 high quality jobs through developing sites including the Medipark, the Boots campus, Biocity and the Imperial Tobacco site
- Debt and benefit advice and the Credit Union as an alternative to pay day lending and loan sharks 
- Use land and commercial resources effectively to generate additional income of at least £7 million a year in order to protect front line services







Banking with a heart

Our track record so far...

2007-2011

- ▶ £45m invested in street lighting, improving the safety and attractiveness of our streets 
- ▶ 2009 overall citizen satisfaction at 60% 
- ▶ Investment in neighbourhoods led to improvement in national deprivation rankings 

2011-2015

- ▶ Secured over 350 jobs at Asda and Northgate with the capacity for a further 140 jobs located at Northgate and the recently opened Southglade Food Park 
- ▶ Protected frontline services through:
 - ▶ Effective management of our budget 
 - ▶ Generating income and reducing costs through our successful Commercialism agenda 
 - ▶ Ensuring we have the lowest number of redundancies of any major city council 



Tracking Our Progress

A detailed delivery plan is in place which shows clearly what the Council's services will do to achieve all the priorities that have been set for the next four years.

This will enable the Council to monitor and manage effectively the progress being made. Progress against the Council Plan's priorities will be reported twice a year both on the Council's website and through the Nottingham Arrow.

We will review our plans on an annual basis to ensure they remain relevant, manageable and take into consideration any changes that have taken place.

يتمحور محتوى هذا المنشور حول خطة المجلس لمجلس مدينة نوتنغهام 2015-2019. للحصول على مزيد من المعلومات أو إذا كنت تريد الحصول على هذا المنشور بتنسيق أو لغة بديلة، الرجاء الاتصال بفريق الأداء على الرقم 0115 876 3443 أو عبر البريد الإلكتروني councilplan@nottinghamcity.gov.uk

Niniejsza publikacja dotyczy Planu Zagospodarowania Miasta Nottingham w latach 2015-19.

Aby uzyskać więcej informacji lub informacje w innym formacie lub języku proszę się skontaktować z

Zespołem ds. Realizacji pod numerem 0115 876 3443 lub wysyłając email na adres councilplan@nottinghamcity.gov.uk

'ਇਹ ਕਿਤਾਬਚਾ ਨੌਟਿੰਗਮ ਸਿਟੀ ਕੌਂਸਲ ਦੀ 2015-2019 ਦੀ ਯੋਜਨਾ ਬਾਰੇ ਹੈ'

ਜਿਆਦਾ ਜਾਣਕਾਰੀ ਲਈ, ਜਾਂ ਜੇਕਰ ਤੁਸੀਂ ਇਸ ਕਿਤਾਬਚੇ (ਪ੍ਰਕਾਸ਼ਨ) ਨੂੰ ਕਿਸੇ ਹੋਰ ਰੂਪ ਜਾਂ ਕਿਸੇ ਹੋਰ ਭਾਸ਼ਾ ਵਿਚ ਪ੍ਰਾਪਤ ਕਰਨਾ ਚਾਹੁੰਦੇ ਹੋ ਤਾਂ ਕ੍ਰਿਪਾ ਕਰਕੇ ਪਰਫੋਰਮੈਂਸ ਟੀਮ (Performance team) ਨੂੰ 0115 876 3443 ਤੇ ਟੈਲੀਫੋਨ ਕਰੋ ਜਾਂ councilplan@nottinghamcity.gov.uk ਉੱਪਰ ਈਮੇਲ ਕਰੋ

یہ اشاعت نائٹنگم سٹی کونسل (Nottingham City Council) کے 2015-19 کے لئے کونسل کے منصوبے (Council Plan) کے بارے میں ہے۔

مزید معلومات کے لئے، یا اگر آپ یہ اشاعت ایک متبادل طرز یا زبان میں حاصل کرنا چاہتے ہیں تو براہ کرم دی پرفارمنس (Performance) ٹیم کو 0115 876 3443 پر فون کریں یا اس پتہ پر ای میل بھیجیں councilplan@nottinghamcity.gov.uk

For more information, or if you would like to receive this publication in an alternative format or language, please call the Performance team on 0115 876 3443 or email councilplan@nottinghamcity.gov.uk



OVERVIEW AND SCRUTINY COMMITTEE
9 DECEMBER 2015
NOTTINGHAM GROWTH PLAN
REPORT OF HEAD OF DEMOCRATIC SERVICES

1. Purpose

The Committee is asked to consider the progress of the Nottingham Growth Plan which was published in July 2012. This was previously considered by the Committee in October 2013 and December 2014 when the Portfolio Holder for Jobs and Growth delivered a presentation on the Plan and its ‘flagship’ projects.

Overview and Scrutiny Committee requested an update on progress of the Growth Plan when it was last considered on 3 December 2014.

2. Action required

The Committee is asked to consider the impact of the Nottingham Growth Plan since its meeting in December 2014.

3. Background information

At it’s meeting on 3 December 2014, Councillor McDonald presented the Nottingham Growth Plan and its ‘flagship’ project, the Creative Quarter and set out the its key challenges for the following twelve months. The Committee focussed on the following key areas:

- Fostering enterprise – such as the creative industries and bioscience, to encourage job creation;
- Infrastructure – including digital infrastructure and transport;
- Skills – to address the skills gap in the city.
- How support mechanisms can be provided in order to deliver long-term business growth;
- Closer working relationships with health partners.

The growth plan was launched in July 2012 and set out a series of measures to reshape and grow the local economy. This included a long term economic strategy for the city enabling the growth of ambitious large-scale projects to be delivered over the next five to ten years.

The first Annual Review of the Nottingham Growth Plan was published by the Nottingham Economic Growth Board on 18 October 2013 and is the first stage

in the evolution of the long-term economic plan for Nottingham and outlines the top priorities for 2014, including:

- The launch of the £40 million Nottingham Investment Fund and a new ambitious and proactive approach to attracting inward investment;
- Developing a skilled workforce, continuing to create apprenticeships and the launch of a city-wide internship programme;
- Securing free wireless access in the city centre;
- Innovative thinking around talent retention and improving the digital infrastructure.

Both the full Growth Plan and Summary document are available to read via the following link on the website:

<http://www.nottinghamcity.gov.uk/static/nottinghamgrowthplan/index.htm>

The Committee seeks to review progress made on the above and how the Growth Plan will deliver its top priorities for 2015 and 2016.

4. List of attached information

The Nottingham Growth Plan – Report by Director of Economic Development (to follow).

5. Background papers, other than published works or those disclosing exempt or confidential information

None.

6. Published documents referred to in compiling this report

None

7. Wards affected

All

8. Contact information

Rav Kalsi
Senior Governance Officer
0115 8763759
rav.kalsi@nottinghamcity.gov.uk

Submitted to: Overview and Scrutiny Committee, 9th December 2015

Title: Nottingham Growth Plan

Submitted by: Chris Henning, Director, Economic Development

1. Purpose

- 1.1 This committee is to consider the progress in implementing the Nottingham Growth Plan (launched July 2012) over the past year. In the absence of Cllr Nick McDonald (Portfolio Holder for Jobs & Growth), who will be in India on a trade mission, Nicki Jenkins (Head of Economic Policy & Partnerships, Economic Development) will give a presentation highlighting the progress in delivery of the Growth Plan, and the key challenges for the next year.

2. Action required

- 2.1 The Committee is asked to note the progress made since the launch of Nottingham Growth Plan, and the challenges that lie ahead over the next period.

3. Background

- 3.1 The Nottingham Growth Plan was developed by Nottingham City Council in collaboration with senior public and private sector figures and extensive consultation with the local business community. Launched in July 2012, the Growth Plan sets out a strategy for rebalancing the local economy in order to drive long-term sustainable economic growth; and it contains bold, large-scale projects to be delivered over the next five to 10 years.
- 3.2 At the same time, the Nottingham City Deal was announced. The City Deal supported the Growth Plan through the transference of powers and tools (and some limited resources) from central to local government.
- 3.3 The Growth Plan was presented to and endorsed by the Overview and Scrutiny Committee in January 2013. The Committee last reviewed progress of the Growth Plan's implementation in December 2014, as presented in the second Annual Review.
- 3.4 In May 2015 the Nottingham Economic Growth Board (chaired by Sir John Peace) noted that the economy has moved on since the launch of the Growth Plan, and that a number of City Deal programmes were coming to a close. It agreed to a 'root and branch' review of the Growth Plan, with the aim of evolving the Nottingham and Nottinghamshire Growth Plans, and aligning these with the prospective devolution deal for the D2N2 area.
- 3.4 At today's meeting, the Committee will receive:

- 3.4.1 An overview of progress against each of the Growth Plan themes – fostering enterprise, developing a skilled workforce, and building a 21st century infrastructure;
- 3.4.2 An outline of recent developments, notably the ongoing devolution negotiations, and how the city (and wider city region) is establishing the ‘institutional architecture’ to take advantage of the opportunities arising from devolution (and other changes to national economic development policy) to continue to deliver economic growth for its citizens.
- 3.5 The presentation will include an update on the issues raised by the Overview and Scrutiny Committee in December 2014:
- How a support mechanism can be provided in order to deliver long-term business growth support;
 - Closer working with health partners to address the skills gap within the health sector.

4. **Background papers, other than published works or those disclosing confidential or exempt information**

n/a

5. **Published documents referred to in compiling this report**

The Nottingham Growth Plan –
<http://www.nottinghamcity.gov.uk/static/nottinghamgrowthplan/files/Nottingham%20Growth%20Plan%20Web.pdf>

6. **Contact colleague**

Peter Davies-Bright
Growth Plan Programme Manager
0115 876 3413
peter.davies-bright@nottinghamcity.gov.uk

OVERVIEW AND SCRUTINY COMMITTEE
9 DECEMBER 2015
PROGRAMME FOR SCRUTINY
REPORT OF HEAD OF DEMOCRATIC SERVICES

1. Purpose

To consider and set the overall programme and timetable for scrutiny activity for the forthcoming year.

2. Action required

The Committee is asked to

- 2.1 note the items scheduled on the work programme for the Overview and Scrutiny Committee and Scrutiny Review Panels for 2015/16.

3. Background information

- 3.1 One of the main roles of the Overview and Scrutiny Committee is setting, managing and co-ordinating the overall programme of scrutiny work. This includes:

- mapping out an initial programme for scrutiny at the start of the municipal year
- monitoring progress against the programme throughout the year, and making amendments as required
- evaluating the impact of scrutiny activity and using lessons learnt to inform future decisions about scrutiny activity.

- 3.4 In setting the programme for scrutiny activity, the Committee should aim for an outcome-focused work programme that has clear priorities and is matched against the resources available to deliver the programme. It is intended to hold fewer, but more in depth reviews which will enable panels to explore and challenge more.

Commissioning scrutiny reviews

- 3.5 Delivery of the programme will primarily be through the commissioning of time-limited (2 to 3 meetings maximum) review panels to carry out reviews into specific, focused topics. All reviews must have the potential to make a positive impact on improving the wellbeing of local communities and people who live and/or work in Nottingham; and to ensure resources are used to their full potential, reviews must have a clear and tight focus and be set a realistic but challenging timetable for their completion.

- 3.6 In setting the programme of scrutiny reviews, it is important that the programme has flexibility to incorporate unplanned scrutiny work requested in-year. However, the Committee will only be able to schedule unplanned work after it has reassessed priorities across the scrutiny programme and considered the impact on existing reviews of the diversion of resources. When the Committee monitors the overall programme for scrutiny at each meeting there will be opportunity to do this.
- 3.7 The Committee held a workshop session in March 2015 and identified a number of areas for consideration during 2015/16. These topics have been identified and are listed in Appendix 1 to this report.
- 3.8 When establishing a review panel, the Committee needs to decide on:
- a clear and tight remit for the review
 - a timescale within which the review should be carried out
 - size of review panel, including whether any co-opted members should be involved
 - chair of the review panel (to be appointed from the pool of five scrutiny chairs)

and should have regard to the need over the year to engage as many councillors as possible in the scrutiny process.

Policy briefings

- 3.9 Through the process of developing the programme for scrutiny, the Committee may identify issues which call for a policy briefing. The purpose of these briefings is to inform councillors about a current key issue or to prepare councillors for review work that has been commissioned. These informal briefings will not be occasions for scrutiny to be carried out, although they may result in a suggestion for a new scrutiny topic, which would need to be considered by this Committee against the current programme for scrutiny and available resource.
- 3.10 Policy briefings will not form part of the Overview and Scrutiny Committee's agenda but will be held separately and be open to all councillors to attend.

Monitoring programme for scrutiny

- 3.11 On an ongoing basis the Committee will be responsible for managing and co-ordinating the programme for scrutiny and assessing the impact of scrutiny activity. At all future meetings the Committee will monitor the progress of the programme, making amendments as appropriate.

4. List of attached information

The following information can be found in the appendices to this report:

- Appendix 1** – Feasibility criteria for topics
Appendix 2 – Long list of main scrutiny topics
Appendix 3 – Policy Briefing topics
Appendix 4 - Long-list of potential future OSC/SRP topics

5. **Background papers, other than published works or those disclosing exempt or confidential information**

None

6. **Published documents referred to in compiling this report**

None

7. **Wards affected**

Citywide

8. **Contact information**

Contact Colleagues

Rav Kalsi
Senior Governance Officer
Rav.kalsi@nottinghamcity.gov.uk
0115 8763759

Appendix 1 - feasibility criteria includes:

Decision making and being a critical friend	Is it a topic/key decision which requires consultation with Overview and Scrutiny <u>prior</u> to the decision being taken.	Yes – include. No – apply other criteria and consider removing
Public Interest and relevance	Is the topic still relevant in terms of it still being an issue for citizens, partners or the council in terms of performance, delivery or cancellation of services?	Yes – apply other criteria and consider inclusion No – apply other criteria and consider removing
Ability to change or influence	Can the Committee actively influence the council or its partners to accept recommendations and ensure positive outcomes for citizens and therefore be able to demonstrate the value and impact that scrutiny can have?	Yes – apply other criteria and consider inclusion No – apply other criteria and consider removing
Range and scope of impact	Is this a large topic area impacting on significant areas of the population and the council’s partners <u>or significant impact on minority groups</u>. Is there interest from partners and colleagues to undertake and support this review and will it be beneficial?	Yes – apply other criteria and consider inclusion No – apply other criteria and consider removing
Avoidance of duplication of effort	Is this topic area very similar to one already being scrutinised in another arena or has it already been investigated in the recent past?	Yes – consider involvement in the existing activity or consider removing No – apply other criteria and consider inclusion.

<p>9 December 2015</p>	<ul style="list-style-type: none"> • Nottingham Growth Plan To consider an update from the Portfolio Holder for Job, Growth and Transport on the progress of the Growth Plan in Nottingham. (Economic Development, Portfolio Holder for Jobs, Growth and Transport) • Council Plan • To consider an update from the Leader of the Council on his Council plans and priorities (Leader of the Council) • Work Programme To agree a draft work programme for 2015/16
<p>6 January 2016</p>	<ul style="list-style-type: none"> • Good to Great Operating Model To consider an update from the Chief Executive on the Council's transition from 'Good to Great' and the resulting changes to the Council's operating model. (Chief Executive, Nottingham City Council) • Work Programme To agree a draft work programme for 2015/16
<p>3 February 2016</p>	<ul style="list-style-type: none"> • Adoption of Children with complex needs, disabilities or from minority/ethnic backgrounds To consider the process for the adoption of children. (Children in Care, Nottingham City Council) • CDP Annual Partnership Plan To consider an update on the CDP's partnership plan. (Crime and Drugs Partnership)

	<ul style="list-style-type: none"> • Work Programme To agree a draft work programme for 2015/16
9 March 2016	<ul style="list-style-type: none"> • Housing Strategy in Nottingham To consider the development of the housing sector in the city of Nottingham (Major Programmes, Nottingham City Council) • Commercialisation of Council Services To consider an update on the commercialism agenda, with a view to identifying a number of topics requiring closer scrutiny. (Commercial and Neighbourhood Services, Nottingham City Council)
Page 42 5 April 2016	<ul style="list-style-type: none"> • Combined Authority To consider the process and plans for the formation of a combined authority in Nottingham. (Development and Growth, Nottingham City Council)

APPENDIX 2

List of potential policy briefings

The Committee can identify any topics to be put forward as ideas for potential policy briefing sessions at this stage – this process can be ongoing throughout the year.

Date	Topic	Comments

Scrutiny Review Topics 2015/16

	Topic	Comments
1	To review school attendance for children with disabilities or special education needs and the support mechanisms in place to support them to improve attendance and the progress of the transition from the Statement of Special Educational Needs or 323 assessments to the new Educational Health and Care Plans arising from the Children and Families Act 2014 Act	<p>Status – to be scheduled</p> <p>Proposed by Beverly Denby, 3rd Sector Advocate</p> <ul style="list-style-type: none"> • Chair and membership needs appointing at OSC • Panel will include the co-opted representatives for educational issues • Scope to be finalised and submitted for approval to OSC
2	<p>NOTTINGHAM CITIZEN'S SURVEY</p> <p>To review the responses of sub-groups of the population, including the differing views by area and demographic factors such as age, ethnicity and disability</p>	<p>Status – to be scheduled</p> <p>CHAIR: To be determined</p> <ul style="list-style-type: none"> • Identified as a review at the Overview and Scrutiny workshop held in March 2014 • Scope needs to be finalised with chair and submitted for approval to OSC • Membership needs to be appointed
3	Equalities within the Commissioning and Procurement process	First review held in December 2014, follow up review planned for June 2016 with Cllr Jenkins to chair
4	Kin fostering regulations	
5	The changing landscape of demographics of children in care	
6	The specialist skills required for adoption and foster families	
7	The wider impact of commercialism on services and the balance between delivering outcomes for citizens	
8	The commercialisation of garage services	
9	The commercialisation of cemeteries and crematoriums	
10	Term time holidays	

11	Correlation between school attendance and behaviour and the impact on attainment	
-----------	---	--

This page is intentionally left blank